

General Superintendent

The Commercial Glass General Superintendent is crucial in overseeing the various aspects of construction projects, including crew management and job site production. This position works directly with clients, crews, and company management. The successful candidate will excel in a fast-paced environment overseeing the operations from a strategic standpoint along with the tactical managing of the projects and employees.

Duties and Responsibilities:

Pre-Construction Planning:

- Collaborate with project managers and estimators to provide input during the pre-construction phase, helping to assess project feasibility and logistics.
- Participate in pre-bid meetings and discussions with clients to understand project requirements.

Staff Management:

- Recruit, hire, and train field staff, ensuring they have the necessary qualifications and certifications.
- Conduct performance evaluations and provide ongoing feedback for career development.

Resource Allocation:

- Manage labor, materials, and equipment allocation to optimize project efficiency.
- Coordinate with procurement teams to source high-quality glass and glazing materials.

Scheduling and Time Management:

- Develop detailed project schedules, including task sequences and critical milestones.
- Monitor progress against schedules and implement adjustments as necessary to meet deadlines.

Cost Control:

- Collaborate with the project management team to develop and monitor project budgets.
- Identify cost-saving opportunities and propose value engineering solutions.

Regulatory Compliance:

- Stay up-to-date with local building codes, safety regulations, and environmental standards.
- Ensure all work on job sites adheres to these regulations.

Risk Management:

- Identify potential risks and develop risk mitigation plans.
- Handle any unexpected issues or emergencies that may arise during construction.

Quality Assurance:

- Implement and maintain a quality control program to verify that all glass and glazing work meets project specifications and industry standards.
- Perform regular quality inspections.

Client Relations:

- Foster strong relationships with clients and architects to enhance the company's reputation and secure future projects.
- Address escalated client concerns and provide solutions promptly.

Technology Integration:

- Utilize construction management software and technology to streamline project documentation, communication, and reporting.
- Implement digital tools to improve project efficiency and accuracy.

Qualifications and Skills:

- Bachelor's degree in construction management, civil engineering, or a related field, or equivalent work experience.
- At least 10 years with a general contractor or 5 years of experience in glass and glazing, including hands-on installation experience. At least 8 years of leadership experience.
- Proven track record in managing and successfully completing medium to large-scale glazing projects.
- Strong knowledge of glass types, glazing systems, and curtain walls.
- Familiarity with AutoCAD, Building Information Modeling (BIM), and other design and construction software.
- Relevant certifications such as OSHA 30-Hour, First Aid/CPR, and Glazier Certification are a plus.
- Excellent problem-solving skills and adaptability to address unexpected challenges.
- Exceptional leadership and team management skills.
- Effective communication and negotiation abilities for client and stakeholder interactions.
- A strong commitment to safety, quality, and sustainable construction practices.
- Familiarity with project management methodologies and strong experience with construction management software including Procore.